

## HEALTH AND SAFETY POLICY

### VISION

The Health, Safety and Welfare of our employees, contractors and visitors is of the utmost importance to Angus Fire. It is not only a core value of our business, but is a strategic imperative. Developing and sustaining an inclusive culture that strives to continually improve its performance by means of safe production, safe services and safe interactions with all stakeholders and interested parties.

### OUR COMMITMENT

It is the policy of Angus Fire to:

- Provide plant, equipment and systems of work that are safe and without risk to health.
- Provide for the safe handling and transport of product, materials and equipment.
- Provide comprehensive information, instruction, training and supervision, ensuring the Health, Safety and Welfare of every employee.
- To maintain a safe and risk-free workplace and provide safe means of access to and egress from all workplace areas.
- Provide and maintain a safe and healthy working environment with adequate welfare facilities.
- To undertake effective risk assessments and control risks by applying the agreed hierarchy of controls to support the elimination of hazards and reduce risks.
- To consult with our workforce and appointed representatives in our decision-making process.
- Ensure objectives are routinely set, monitored and achieved.

All employees are encouraged to contribute towards making work areas as safe as possible by continually appraising working practices and ensuring that the safest possible methods are adopted.

### OUR WAY OF WORKING

Our key objective is to ensure that throughout the products life-cycle we minimise risk to anyone who comes in to contact with our products and services. Health and Safety is therefore considered in all decisions made by the company.

Angus Fire will comply with Health and Safety laws, regulations and other requirements relevant to our business. We will provide adequate resources and closely monitor our business administration and production processes to ensure that the company's operations and opportunities are effectively managed and risks mitigated in accordance with the requirements of EN ISO 45001 which we are working towards obtaining. We are committed to the continual improvement of our management systems associated with these standards, which support the enhancement of our health and safety performance.

This policy will be communicated to all staff and any necessary stakeholders and interested parties and will be available to the public upon request. Top Management will review this policy and formulate objectives during annual management reviews to ensure its integrity, effectiveness and compatibility with the context and strategic direction of the organisation.

Issued By: Paul Williams

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