

**ENVIRONMENTAL POLICY**

**OUR COMMITMENT**

The promotion and preservation of the environment is a core value for Angus Fire. As such it is viewed as a mutual objective for all employees regardless of role. Our ways-of-working contributes to the long-term sustainability of the environment. We are fully committed to protecting and continually improving the quality of our working and local environments. We are committed to working pro-actively with, and communicating this policy to our employees, clients, contractors and all other external parties to achieve a safer, cleaner, healthier and sustainable environment. This will fulfil present and future human and legislative needs.

**MINIMISED ENVIRONMENTAL IMPACT**

The objectives of this policy are to:

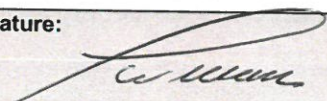
- Reduce the production of waste and encourage wherever possible it's re-use or re-cycling.
- Encourage greater staff involvement through environmental awareness training, the understanding of environmental issues and continual environmental improvements.
- Encourage staff to become more efficient and sustainable in their use and the preservation of energy.
- Evaluate environmental impacts when considering new products, plant, equipment, buildings and processes.
- Prevent pollution and nuisance.
- Manage the correct, safe and effective disposal of waste materials and products through approved and qualified agencies/providers.
- Maintain the office, surrounding areas and manufacturing work areas in a clean and tidy condition to ensure minimum impact on our customers and neighbours.

**WAY OF WORKING**

The environmental performance of our business is based on the knowledge of how our products impact the environment, during their complete life-cycle.

Angus Fire will comply with environmental laws, regulations and other requirements relevant to our business. We will provide adequate resources and closely monitor our business administration and production processes to ensure that the company's operations and opportunities are effectively managed and risks mitigated in accordance with the requirements of BS EN ISO 9001, BS EN ISO 14001, and EN ISO 45001 which we are working towards. We are committed to the continual improvement of our management systems associated with these standards, which supports the enhancement of our environmental performance.

This policy will be communicated to all staff and any necessary stakeholders and interested parties and will be available to the general public upon request. Top Management will review this policy and formulate objectives during annual management reviews to ensure its integrity, effectiveness and compatibility with the context and strategic direction of the organisation.

<b>Issued By: Paul Williams</b>	<b>Signature:</b> 
<b>Date of Issue: 09<sup>th</sup> December 2021.</b>	