

Modern Slavery Act 2015

Modern slavery and human trafficking statement

Introduction from the CEO

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Angus International Safety Group Limited (AISG) is committed to improving its practices to combat slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the slavery and human trafficking statement of AISG and its subsidiaries for the financial year ending on 31st December 2018.

Organisational structure

We are a provider of Fire and Safety Products on a worldwide basis. We have subsidiary companies in the UK, USA, France and Australia. We have approximately 350 employees and a global annual turnover of £70 million.

Our supply chains

Our supply chains include Procurement of goods and services for our fire safety businesses, including raw materials for our manufacturing lines and engineered products.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or any part of our business.

Our workplace policies and procedures demonstrate our commitment to act ethically and with integrity in all our business relationships and to implementing and monitoring effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

As part of our due diligence process, we evaluate our suppliers via policies and procedures and terms and conditions of trading to ensure we:

- Identify potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains via our Vendor Assessment questionnaires and Supplier visits.
- Ongoing monitoring of any potential high risk areas within our supply chains.
- Protect whistle blowers.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place systems for checking that our suppliers have complied with the appropriate international quality standards. Our standard terms and conditions of purchase include a provision requiring suppliers to comply with all applicable laws.

Our effectiveness in combating slavery and human trafficking

In addition to Supply Chain Professionals, we have a Quality Assurance Department that oversees suppliers and evaluates how effective we have been in ensuring that all of our policies and procedures have been complied with including slavery and human trafficking and that it is not taking place in any part of our businesses or supply chains.

Paul Williams

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Signed by Mr Paul Williams, CEO

Date: 2nd May 2019